

Oundle Town Council

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Minutes of the Town Council Finance & General Purposes and Personnel Committee held on Tuesday 10th April 2018 at 7.30pm in The Oundle Suite, Fletton House, Oundle.

Present: Cllrs: Cllr Sparkes, Cllr Chapple, Cllr Chesser, Cllr C Humphreys, Cllr Peel and Cllr Glen

Clerk: Emma Baker

Finance Officer: Paul Smith

Absent: Cllr N Oakes

FGP17.58. Apologies for Absence

17.58.01. To receive apologies for absence.

There were no apologies

17.58.02. To accept apologies for absence.

FGP17.59. Declarations of Interests

To receive and consider any declarations of interest from Members and Officers under Section 50 of the Local Government Act 2000 (*Standing Order 35*)

(This requirement applies only in respect of matters, which are to be considered by the Council at this meeting.)

17.59.01. To declare any Disclosable Pecuniary Interests.

None

17.59.02. To declare any Other Interests.

None

FGP17.60. Representations from Interested Parties

A period of no longer than 10 minutes will be allocated for members of the public to address the meeting about items on this agenda at the Chairman's discretion. (*Standing Order 3d and 3e*).

None.

FGP17.61. Consideration of Requests from Interested Parties

None received.

FGP17.62. Minutes of Previous Meetings – Finance & General Purposes Committee

17.62.01. PROPOSITION: 'To approve and sign the minutes of the Personnel Committee meeting held on 14th November 2017 as an accurate record.' (*Standing Order 10c*)

The minutes were approved.

Proposed: Cllr Chapple

Seconded: Cllr Chesser

Resolved: 4 in favour

17.62.02. PROPOSITION: *'To approve and sign the minutes of the Finance & General Purposes meeting held on 13th March 2018 as an accurate record.'* (Standing Order 10c)

The minutes were approved.

Proposed: Cllr Chesser

Seconded: Cllr Peel

Resolved: 4 in favour

FGP17.63. Financial Matters

17.63.01. To receive the Balance Sheet, Bank Reconciliation, Budget Account and Hub Account for March 2018.

The Finance Officer presented the accounts. It was agreed that if there are any major adjustments to the figures the Finance Officer will inform Cllr Glen.

The Hub is in profit in March 2018. There were concerns with staff costs against the income from the Hub.

17.63.02. To review the contract for the HR Consultant.

Cllr Sparkes informed the meeting that he had been contacted by our Consultant who had informed the Mayor that the Council has breached the Terms and Conditions of the contract. It was agreed that the Clerk invite the HR Consultant to a Personnel meeting to discuss the issues with Committee to see if they could be resolved. The Councillors present at the meeting with the Employment Law Solicitor will provide a synopsis of what was discussed to be circulated to the members of the Personnel Committee before the meeting.

17.63.03. To authorise a free, no obligation Financial Health Check.

The item was deferred to be discussed in closed session.

17.63.04. To discuss the full implications of the "Reverend Roy Sparkes Account".

There was a discussion regarding the Sainsburys account. The Mayor indicated that he will sue the Council over this matter. Cllr Chapple asked that the Council move to stop further discussion about this item.

Proposed: Cllr Chapple

Seconded: Cllr Peel

Resolved: All in favour

Please note that in view of the special and/or confidential nature of the business about to be transacted it is advisable in the public interest that the public be temporarily excluded and they are instructed to withdraw (Standing Order 3c).

Proposed: Cllr Glen

Seconded: Cllr Peel

Resolved: 5 in favour
1 against

The meeting closed at 8.40pm. The Finance Officer left the meeting.

17.63.05. To discuss obtaining further quotations for outsourcing.

It was agreed that the Council obtain another quotation for outsourcing and have the free financial health check the company has requested.

FGP17.64. Personnel Matters

17.64.01. To receive responses to the Grievance outcome letters sent on 21st March and 29th March 2018.

The informal grievance response has not been accepted and a formal grievance hearing has been requested.

The panel will include Cllr Peel, Mayor and the Clerk. The Clerk will arrange a date for the grievance.

The Clerk will arrange a date for the appeal hearing and ask Cllrs Fuller and Hutton if they would be available to join the panel with Cllr Humphreys.

9.30pm Cllr Chesser left the meeting

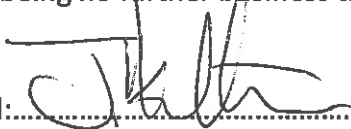
9.40pm Cllr Chesser returned to the meeting

17.64.02. To discuss matters raised in the Grievance Appeal report and agree an outcome.

The comments in the second part of the Grievance appeal report were noted.

FGP17.65. Any other business for Report Only

There being no further business the meeting closed at 9.45pm

Signed: 

Dated:.....